What is your mental model?

Inspire Session
Systems Thinking & Change Division
AECT, 2019

Presented by Suha Tamim, EdD, MPH
University of South Carolina

http://www.free-powerpoint-templates-design.com
Work Setting Problems/Change
We don’t work in silos
We work in systems
Problem Change
Problem
Change
Our beliefs are the truth
The truth is obvious
Our beliefs are based on real data
The data we select is real data

Beliefs

An idea can relate to another, action-reaction

Relationships

An idea can be distinguished from another

Distinctions

Any idea can be a point of view

Perspectives

An idea can be split or lumped, part of a whole

Systems Rule

Sources:
Mental Models are Invisible. They do shape behavior.
Observable data
(as a video recording)

Selected data
(from what I observe)

Meaning added to
selected Data
(personal and cultural)

Assumptions are made

Conclusions are drawn

Beliefs are adopted

Action is taken

Member of System:

Avoid working with this person/Ignore her ideas

This person is self-centered

Underestimates what others can bring to the conversation

Lack of consideration for others’ ideas and time

Trying to impress

Talking for too long

Actual words, tone, attitude, talking for too long, body language, non-verbal signs
Frozen

Unfreezing


Shared Vision